

Legal

B A L T I C

ESTONIA

2019-20

Legal Baltic business principle is based on simplicity.

RESIDENCE PERMIT

Residence permit in Estonia is the document, issued to a citizen of the non-EU country, which gives foreigner opportunities to live and work in Estonia and Schengen area countries, during the entire time of the document validity.

Estonian Temporary Residence Permit allowing you to immigrate, live and work in Estonia and thus freely move through the Schengen area countries.

Currently the best way to acquire a **residence permit in Estonia** is via business immigration to Estonia.

If you are going to do business in Estonia, we would be glad to assist you in getting residence permit in Estonia.

We will help you to prepare all necessary documents **to establish a company or to obtain work permit** and apply for a residence permit in Estonia.

Legal Baltic consultants will answer all questions related with business and residence in Estonia and procedures in order to obtain it.

Registration of short-term employment in Estonia 2200 €

Payment Method

First payment : Advance payment 1100 €

Second payment : Documents prepared 1100 €

Estonian residence permit by employment 5000 €

Payment Method

First payment : Advance payment 2500 €

Second payment : Documents prepared 2500 €

Estonian residence permit for business 5000 €

Payment Method

First payment : Advance payment 2500 €

Second payment : Documents prepared 2500 €

Family reunion

Payment Method

Estonian residence permit for wife 3000 €

Estonian residence permit for every kids 2400 €

REGISTRATION OF SHORT-TERM EMPLOYMENT



There is a simple way for a foreign citizen staying legally in Estonia to find **short-term employment**. There is no such thing in Estonia as a special “work permit” and as long as the foreigner is staying legally in Estonia (on the basis of a visa or from a visa-free country, for example) and the employment has been registered with the Police and Border Guard before the employment has commenced.

This allows the foreign citizen the right to work in Estonia **for up to 270 days per year**, which can be increased if the foreign national is being employed as a teacher or lecturer, for research, for employment as a top specialist, or at a start-up company as long as additional requirements are met for these categories.

General requirements for registering the short-term employment include that the foreign national has all the requisite qualifications, education, state of health, work experience, and professional skills and knowledge to work in the position in which he will be hired. The employer needs to be located within Estonia and shall pay the foreign citizen **at least the average gross monthly wage**, (although this may not apply in some situations such as engaging in creative activities, for research work, sports players, seasonal work, and employment in a start-up company).

The registration process for short-term employment is rather quick as well. There is an expedited procedure in which the registration is process no later than on the working day following the day in which the application was submitted. This can be used in the same categories as listed above for short-term employment lasting for longer than 270 days (teachers, lecturers, research work, etc.).

Our services include preparation of all the required documents for Short term employment registration in Estonia and full management of the process until the decision on granting a national visa (D visa).

A complete set of original paperwork is sent by registered post to **Applicant's home address**, and applicant have to apply for the permit in person at an Estonian representation abroad.

The application for granting Estonian national visa should be made either 1) at the Estonian embassy in the state which issued the travel document or 2) at the Estonian embassy accredited to the country in which applicant resides.

With the regular, non-expedited, registration process, employment is registered or refused generally within 10 working days of the application being submitted.

RESIDENCE PERMIT BY EMPLOYMENT

An alien may apply for residence permit for employment with an employer registered in Estonia. In addition to any other legal grounds, a temporary residence permit may be issued to an alien for employment. This is perhaps the most practicable way to get a temporary residence permit to **third country nationals**.

An alien is required to register his place of residence within one month from the date of arrival into Estonia on the basis of the residence permit. An alien is required to have a place of residence registered in Estonia during the whole period of validity of the residence permit.

An alien may apply for residence permit for employment without the permission of the **Estonian Unemployment Insurance** Fund but with fulfilling the salary criterion, if an applicant shall settle to work for the purpose to perform managerial or supervisory functions of a legal person registered in Estonia, which is governed by private law, on the following conditions:

1. The company must have been registered in Estonia at least 5 months, it must have conducted actual business activities in Estonia during the last 5 months and the granting of the residence permit must significantly contribute to achieve the purpose of the granting of residence permit for employment;
2. Residence permit for the purpose to perform managerial or supervisory functions of a legal person governed by private law may be granted to a member of management board or supervisory board of private limited company, public limited company, foundation and commercial association, member of management board of non-profit association, procurator, liquidator, bankruptcy trustee, auditor, tax auditor, member of audit committee and director of foreign company branch.
3. Estonian company (employer) is obliged to pay an alien the salary that corresponds at least to a **medium gross monthly salary** of the employer's principal activity published last Statistical Office, but not less than multiplication of the medium Estonian yearly salary and coefficient of

1,24. For period 02.03.2017-01.03.2018 this salary is 1146 EUR. Total taxation from that amount is ca 694 EUR (social security and unemployment tax paid by employer - 446 EUR, income and unemployment tax paid by employee - 247 EUR).

The issue of residence permits to the third country nationals is regulated by the Aliens Act. An alien, who is applying for a residence permit, is subjected to the immigration quota of Estonia for aliens, which shall not **exceed 0,1% of the Estonian permanent population** in one year (in 2019 the population of Estonia is 1,3 million).

Our services include preparation of all the required documents for temporary residence permit in Estonia and full management of the process until the decision on granting a temporary residence permit.

By applying for a residence permit fingerprints are captured from applicants and an applicant has to apply in person to the Service Office of a Prefecture of the Police and Border Guard Board or to foreign representation of the Republic of Estonia.

Granting or refusal of temporary residence permit for employment shall be decided **within 2 months** from the acceptance of the application. In case of granting a residence permit, a residence card shall be issued to the guardian **within 30 days** at the foreign representation of the Republic of Estonia or at the Service Office stated on the application form. (Arrival of the residence card in a foreign representation may take more time)

A residence permit for employment is issued for a period of guaranteed employment in Estonia by an employer with a period of **validity of up to 2 years** and it can be extended for up to five years at a time.

After 5 years holding the temporary residence permit, you will be eligible for permanent residency. The permanent residency will entitle you to live and work in Estonia indefinitely.

RESIDENCE PERMIT FOR BUSINESS

An alien owning shares in an Estonian company and that can support themselves may apply for residence permit for business using one of three possible options for applying:

- 1. Investing at least 65 000 EUR** of capital in your Estonian company (company's equity capital, subordinated liability and registered fixed assets can be regarded as an investment). In this case the company should be operating for 5-6 months prior to applying for TRP and a business plan and formation and operating documents is required to support the application. Two applicants may invest into the same Estonian company (65 000 EUR each).
- 2. As a major investor** – it requires a direct investment of at least 1 million EUR in an Estonian company or investment fund, that invests mostly into the Estonian company.
- 3. As a start-up** – this option requires previous evaluation from the Expert committee. Committee is quite strict and gives quite a lot of refusals.

It is often close to impossible to get Estonian residence permit unless you can convince Estonian authorities that you can create some value here. Creating a company in Estonia is generally not considered sufficient reason to get residence permit.

In case of any of the following options, there is a need to prove why the applicants need to move to Estonia and be physically present in Estonia to do that specific work.

Granting or refusal of a TRP shall be decided within 2 months from the acceptance of the application. In case they require any additional information or documents, the process can take even longer.

The applicant must submit the application in person in a foreign representation of the Republic of Estonia. An alien who has a legal basis for staying

in Estonia, may submit the application at the Service Office. By applying for a residence permit fingerprints are captured from applicants.

Once the application is approved, the investor receives the temporary residence permit and can relocate to Estonia to live and work for the enterprise (a spouse and minor children are eligible to accompany the investor).

A residence permit for business may be granted for up to 5 years, but after the lapse of one year, the permits may be extended if the enterprise has generated a sales revenue of **at least 200,000 EUR** each year or if the Estonian monthly social tax that is paid to employees equals **five times the Estonian yearly average wage**.

In short, the residence permit can be obtained if the company has **real business activities in Estonia**, salaries and taxes are being paid regularly and the applicant has a registered place of residence in the population register of Estonia.

After 5 years holding the temporary residence permit, you will be eligible for permanent residency. The permanent residency will entitle you to live and work in Estonia indefinitely.

LEGAL BALTIC

LEGAL SERVICES



We have a very high success rate, as we work only according to each country's laws and regulations. Therefore we are able to avoid confusion for our client, and ensure a smooth process with high probability of success, if the client provides us with correct documents in a timely manner.



Working with clients and partners all around the world has enabled us to build strong and effective relationships with both clients and partners alike. This allows us to be fully up to date regarding procedures, ensuring that we are able to assist our clients from the very beginning to the end of the process, guiding them along the way.



Our aim as a company is to grow the amount of services we offer and clients we serve, to carve out a larger market share. We have been able to grow year on year, only because of our key principles of honesty, lawfulness and trust with partners and clients alike.

PAYMENT OPTION

1. After receiving preliminary documents, clients **service agreement** will be prepared and sent by email to print them out and send us back signed original copies. In this step, the client pays 50 % of the services fee. (advance payment)
2. Legal Baltic experts, prepare all required documents to obtain temporary residence permit & Complete set of original paperwork is sent by registered post to Applicant's home address. Client pays 50 % the remaining of services fee, as agreed in the contract

REQUIRED DOCUMENTS

- Passport Copy (Pages which have any info)
- Completed information form (We will send you)
- Police clearance certificate (Translated & apostille)
- Bank Balance remaining certificate (In English)
- Power of attorney (Translated & apostille)

CONTACTS

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ABOUT US

Legal Baltic business principle is based on simplicity. We strive to make clients cooperation with us simple and easy. Therefore, our employees render their time, work, attitudes and knowledge into particular benefits for each our client. Best proof of our good work is our satisfied clients. We are not looking to make money, we are looking to make business friends.

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